

Social Impact Report

At **Pharmacare**, we strive to contribute to people's well-being and standard of health. Our work is not restricted to research and the manufacture of medicines, but we also endeavour to reflect positive environmental impacts to enhance a better and healthier environment.

More about our activities is elaborated within our 2017 Sustainability Report ([Attach Link](#)):

Access, Affordability and Collaboration

Launched nearly **TENS** of generic products since 2016.



Became the first Palestinian pharmaceutical company to expand within **3** continents; **Asia**, **Europe** and **Africa**, and about to start exporting to **South America**.



Became the **1st** *Palestinian company* to own a manufacturing facility in the **EU**.

Acknowledged as the **1st** and only *Palestinian pharmaceutical company* to obtain and maintain the **European-GMP** certification since 2008.

Acknowledged as the **1st** and only *Palestinian pharmaceutical company* to obtain Latin American **ANVISA GMP** certification.

Produced a detailed **Code of Conduct** upon which *staff and employees* have been trained and retrained.



Generics, Pipeline and Supplements





- 20** Advanced Specialty Portfolio In Progress.
- 6** Recently Approved Specialty Portfolio Products.
- 7** Recently Submitted Specialties.
- 5** Late Stage Programmes in the Clinical Pipeline.
- > 40** Veterinary Products on the market.



- Introduced an anticipated physicians' first choice medicine for diabetes.
- **Novel** Cancer Treatments between our R&Ds in Palestine and Malta.
- Worked to develop products with no contra-indicators for pregnant women.
- Created a Pharmacovigilance Medical Unit to proactively monitor the safety of medicines throughout their lifecycles as well as assess post-marketing stability.



Employees and Communities

- Prides on over **400** team members globally. 
- Sales in **23** markets globally. 
- Surveyed our stakeholders and an overwhelming majority acknowledged Pharmacare's positive impact on the Palestinian society and community 
- Contributes over **\$100,000** annually towards community service and social corporate responsibility 

Maintained a gender-balanced workplace, with women representing

- Over **45%** of the Workforce are women, several in management and top management positions.








Improved employees' safety by

- Employee trainings on how to deal in emergencies.
 - Building a new fire escape.
 - Mandating safety gears: gowns, suites, head covers, eye covers and space suits for employees working with potent products
- Reduction in recordable injury rate



Environment and Supply Chain

- Replaced all lights in the company with **LED** lighting thus reducing electrical consumption by **15%**
- Reduced total water usage by **10%** 
- Decreased total waste by **15%** 
- Recycled over **20%** of waste. 
- Installing **PV** Renewable Energy Production in the coming months, thus reducing Scope 1 and 2 greenhouse gas emissions 
- Reduced Ozone-Depleting Substances moving to environment-friendly refrigeration options. 

Increased our work with International Partners

