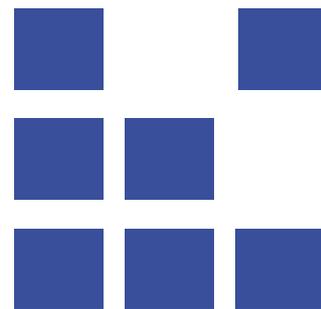


At **Pharmacare**, we strive to contribute to people's well-being and standard of health. Our work is not restricted to research and the manufacture of medicines, but we also endeavour to reflect positive environmental impacts to enhance a better and healthier environment. More about our activities is elaborated within our 2017 Sustainability Report:



Access, Affordability and Collaboration

- Launched nearly **30** generic products since 2016.



- Acknowledged as the first and only (until recently) Palestinian pharmaceutical to obtain the **European GMP** and the **Latin American ANVISA** since 2007.

- Became the first Palestinian pharmaceutical to expand within **3** continents; **Asia, Europe** and **Africa**, and about to start exporting to South America.



- Produced a detailed **Code of Conduct** upon which over **90%** of staff and employees have been trained/retrained.



Generics, Pipeline and Supplements

- **20** Advanced Specialty Portfolio In Progress

- **6** Recently Approved Specialty Portfolio Products

- **7** Recently Submitted Specialties

- **5** Late Stage Programmes in the Clinical Pipeline

- **25** Veterinary Products Total on the market

- Introduced an anticipated physicians' first choice medicine for diabetes

- Advanced efforts to treat **Multiple Sclerosis**

- **Novel** Cancer Treatments between our R&Ds in Palestine and Malta

- Worked with regulators to remove contra-indicators for pregnant women. **Rizacef** is the drug choice for UTI infections for pregnant women

- Created a Pharmacovigilance Medical Unit to proactively monitor the safety of medicines throughout their lifecycles as well as assess post-marketing stability



Employees and Communities

- Prides on **400** team members 
- Sales over **15** countries within **MENA** and **Europe** 
- Surveyed our employees and **95%** acknowledged Pharmacare's **positive impact** on the Palestinian society and community 
- Contributed **\$50,000** towards **community** service and social corporate 

Maintained a gender-balanced workplace, with women representing

- **45%** of Workforce and **5%** of Managers



Improved employees' safety by

- **5%** Reduction in recordable injury rate
- **3%** Reduction in lost days rate



Environment and Supply Chain

- Reduced total water withdrawal by **10%** 
- Decreased total waste by **15%** 
- Recycled **30%** of waste 
- Increased **Renewable Energy** Production by **X%** 
- Reduced Scope 1 and 2 greenhouse gas emissions by **X%** 
- Reduced Ozone-Depleting Substances by **X%**

Increased our work with international collaborators

